# Higher Education and Graduate Employment in Europe

#### Explanatory Notes on the Questionnaire

#### The questionnaire

We will carry out the project Higher Education and Graduate Employment, described in the attached letter, largely through the following questionnaire. Your cooperation in completing the questionnaire will be greatly appreciated. The more responses we receive and the wider the range of experiences and views we obtain, the more accurate, informed and authoritative our analysis will be.

#### Design of the questionnaire

In the questionnaire, you usually have to mark the appropriate option for your circumstances, but we have also left spaces for your additional comments which would be very helpful to us in conducting our analysis. We hope that this approach will enable you complete the questionnaire speedily, but also provide you with the opportunity to express your views and experiences more fully should you wish to do so.

We have tried to design a questionnaire appropriate to a wide variety of people. However, it is difficult to take into account all variations in people's circumstances. This is especially so as this is an international questionnaire. You may find that some questions do not apply directly to your own experience in the United Kingdom. You will also find questions relating to working and studying abroad which may also not be applicable to you. If you find some questions difficult to answer or not applicable, please leave them and continue with the next.

#### How should I answer the questions?

Since the questionnaire will be read with the help of a computer scanner, please fill it in clearly as described below.

- Please use a dense, clearly visible colour such as black or blue biro or a dark pencil (not a faint pen or pencil). Please do not use fountain or felt pens where the ink may seep through the paper and be visible on the other side of the page.
- If questions are itemised, please tick the most appropriate answer, as in following example, keeping the mark within the boundary of the box if possible.
- If you would like to correct your answer, score out the wrong one. Then mark the correct one with a tick and underscore the correct one, as in the following example.
- In some cases we ask you for numbers only, e.g.

02/98

Please fill in OO if you want to indicate "zero".

Thank you for your help.

# A Your Educational Background Before You Entered Higher Education

The questions in this section are about your education and work experience before you first enrolled in higher education. By higher education we mean anything higher than A level standard or equivalent.

A1 What were your entry qualifirst entered higher education	fications when you on (full or part-time)?	A3 When did you get your entry qualifications?
Please tick one only.	<b>是</b>	Month 19 Year
School-type qualifications (e. Vocational/professional qua	=	If you got your entry qualifications at different times, please specify.
NVQ, SVQ) Other qualifications (e.g. acce	ss course, entry exam)	19 Year 19 Year
No qualifications (course wa	- 1.	A4 How many years of (primary, secondary and other full-time) education did you have prior to acquiring your entry qualifications?  See Question A1
A2 How would you rate your g  High	and the second s	Years of education altogether
A5 (i) Did you go straight from	school to higher education	on?
qualifications, please indications in the left-hand column (A).  If you spent a period out of	ate how many months/y education after you obta course, please indicate b	finished school and before you obtained your entry ears you spent on the activities listed below. Please unswer timed your entry qualifications and before you enrolled on elow how many months/years you spent on the activities
A Between the age of 16 and obtaining your entry qualifications (see A1)  Years Months		B Between obtaining your entry qualifications (see A1) and your first enrolment in higher education Years Months
	a Other education/tra	ining/apprenticeship
	b Employment	
	c Child rearing, family	care
	d Not employed, seek	ing employment
	e Other (please specify):	
A6 Prior to your first enrolme any education/training/app	nt in higher education, orenticeship abroad?	were you ever employed abroad or did you ever receive.
□ No		
Yes, I was employed abroad	Years	Months Country (please specify)
Yes, I received education/ training/apprenticeship abro	ad Years	Months Country (please specify)

### B Your Higher Education Courses

#### B1 (i) Please tell us about the degree course that you graduated from in 1995.

A. Course began - Course ended (month/year)	B. Main subject(s) studied (please specify)	C. Name of institution (please specify)	D. Qualification earned (please fill in the number from list A below)	E. Class of degree/grade (if applicable) (please specify)	F. Mode of study (e.g. part-time, full-time, sandwich, distance)
Began / /					
Ended / /	<i>y</i>				
					ĺ

B1 (ii) Please tell us in chronological order about all the other higher education courses (everything above A level or equivalent) you have ever taken (include part-time, postgraduate, and courses not completed). If you changed the institution, the field of study or if you took more than one degree please fill in more than one row. If you studied in more programmes and institutions than this questionnaire provides for, please add a sheet.

A. Course began - Course ended (month/year)	B. Main subject(s) studied (please specify)	C. Name of institution (please specify)	D. Qualification earned/sought (please fill in the number from list A below)	E. Class of degree/grade (if applicable) (please specify)	F. Mode of study (e.g. part-time, full-time, sandwich, distance)
Began / /					
Failed / did not complete					
Began / Ended /					
Not completed yet/ Still studying					
Failed / did not complete					
Began / / Ended / /					
Not completed yet/ Still studying					
Failed / did not complete					

#### List A: Qualification earned/sought

- 1 Sub-degree qualification e.g.HND
- 2 BA/BSc/BEd etc (Hons)
- 3 BA/BSc/BEd etc
- 4 Postgraduate certificate or diploma
- 5 Taught master's
- 6 Master's by research
- 7 Doctorate
- 8 Other (please specify in column D)

B2 In this question, we are inter	ested in any overseas experien	ce you gained	during all the time you have spent in higher
education. Did you spend  No ▶ Go to Question B4	any time abroad in order t	o work or to	Study: minimum state of the sta
Yes Yes			
B3 If you have studied or wo	rked abroad, please state ( d the activities.	for each perio	d abroad if you have spent more than one) <b>the</b>
A. Country (please specify)	B. Duration (years/months)	<u> </u>	C. Major activity Tick any that apply
	Years	Months	Study (classes, self-study, work on thesis etc.) Work placements/internships Other (please specify):
	Years	Months	Study (classes, self-study, work on thesis etc.) Work placements/internships Other (please specify):
B4 How many months betweenrolled in higher education graduated in 1995 did you buration (months)	tion and when you	you cou we	Question B6 we are interested in various activities engaged in during your studies. During your cree, approximately how many hours per ek did you spend on these activities?
Employment/work no	ot related to study?		ring term time (approx. hours per week)  Main subjects: attending lectures
Employment/work re	lated to study?		Main subjects: other study activities (including
Work placement, inter degree course)?	nship (as part of your		self-study, etc.) Other subjects
Child rearing, family of			Extra-curricular activities (e.g. societies, drama, sports, Students' Union)
Not employed, seekin	g employment?		Employment/work (excluding work placements/internships)
Other (please specify):			Other (please specify):
B5 How long did you study awarded in 1995 and wh	at period is <u>normally</u>	(ii) Ou	ttside term-time (approx. hours per week)
required? Include required degrees as well as mandator	d lower level diplomas, and y periods of work		Attending lectures (e.g. summer school) and other study activities (including self-study, etc.)
• placements and internships	ears Months		Employment/work (excluding work placements/internships)
			Other (please specify):
Questions B6 to B9 refer only to E graduated in 1995.		wh	you worked during your degree course, to nat extent were your work experiences related the content of your studies?
	·	To a great extent	Not at all Not applicable, no employment experiences
		1	2 3 4 5 6

teaching ar teaching yo	nd lear ou actu	rere the following asp rning emphasised in ually received at your rate each aspect on a 5	the college/ -point scale	B9 How would your degree  Very Very good bad	you rate the follow course?	ving aspects of		
To a Not				1 2 3 4 5				
great at all extent	٠.				a. Academic advic	e offered in general		
1 2 3 4 5					b. Assistance/adv	•		
	a. Fa	actual and practical k	nowledge		examinations	•		
		heoretical, conceptual	~		c. Course content	of main subject(s)		
		aradigmatic knowled			d. Variety of cours	es offered		
		attitudes and interpers	_		e. Design of your	degree programme		
		ndependent learning			f. Assessment sys			
		egular class attendand	-e		•	choose courses and		
		eacher as the main so			areas of speciali			
	in	nformation and under	standing		h. Practical empha learning	sis of teaching and		
		reedom to choose cou reas of specialisation	rses and		i. Teaching quality	7		
		roject and problem-ba	boar			icipate in research		
		arning	iseu		projects	The same of the sa		
	i. D	rirect acquisition of wo	ork		- /	Research emphasis of teaching and		
		ut-of-class communic	ation		l. Work placement	ts and other work		
	-	etween students and s	1 '		experience			
	k. W	riting essays, disserta	tions or		m. Opportunity for	out-of-class		
		ther forms of substant			contacts with tea	aching staff		
	as	ssignments			n. Contacts with fe	llow students		
	1. De	etailed regular assessi	ment of		o. Chance for stud	ents to have an		
	ac	cademic progress			impact on unive	rsity policies		
	m. Cı	ritical thinking			p. Library resource	es .		
					q. Supply of teachi	ng materials		
					r. Provision of tech	nnical equipment		
			'		(e.g. PCs, laborate	ory equipment, etc.)		
B10 How would language. Ple	l <b>you r</b> ease tick	rate your language prok any that apply in each	row.		d in 1995? Please an	swer for each listed		
		A. Capable of	Kind of profi B. Capable of	A CONTRACTOR OF THE CONTRACTOR	D. Marainal	E No.		
		writing at a	reading at a	C. Capable of speaking at a	D. Marginal proficiency	E. No proficiency		
		professionally	professionally	professionally		,		
		acceptable level	acceptable level	acceptable level				
a. English					· 🔲			
b. French								
c. German								
d. Other (please specify)	:							
e. Other (please specify)	:							

### C Your Job Search and Employment History

The questions in this section are about what you have done since you graduated in 1995. Please exclude any jobs which you consider to have been casual or vacation jobs.

Questions C1 to C8 ask about your job seeking activities.

C1	Have you looked for a job at any time since you	10. I used other personal connections / contacts (e.g. parents, relatives, friends)
	graduated? Tick one only.	11. I started my own business/self-employment
	Yes	12. Other (please specify):
	No, I set up my own business/self-employment	
	No, I continued the job I had before graduation	C5 Which method did you find the most effective in
	No, I continued to study	getting your first job after graduation? Please fill
	No, I obtained work without actually looking	in the item number from Question C4.
	► Please go to Question C8	The state of the s
	Other (please specify):	Most important method
► If y	ou have not sought employment please go to Question C9.	Not applicable, I have not found a job after graduation ► Please go to Question C9
C2	When did you start looking for a job?	C6 How many employers did you contact before you took up your <u>first job</u> after graduation?
	Prior to graduation, months earlier	
Ш	2 2202 to garanassa,	Approx. number of employers contacted
	Around the time of graduation	
	After graduation, months later	C7 How many months did you spend looking for your <u>first job</u> after graduation?
<b>C</b> 3	Did you intend doing any of the following after	
	you graduated (irrespective of what you actually	Months
	did)? Tick any that apply.	Face that will be a first to the control of the con
П	a. Part-time employment	C8 How important do you think the following aspects were to your employer in recruiting you
	b. Self-employment (own business, contract	for your first job after graduation? Please rate each
	work etc.)	of the aspects on a 5-point scale.
	c. Working abroad	The State of the S
	<ul> <li>d. Working in the region where your partner/ spouse/parents live</li> </ul>	To a Not great at all extent
$\Box$	e. No, I didn't	1 2 3 4 5
ш		a. Field of study
<b>C4</b>	How did you try to find your first job after	b. Main subject/specialisation
	graduation? Tick any that apply.	c. Class of degree
	I applied for an advertised vacancy	d. Practical/work experience you had acquired during your course of study
	2. I contacted employers without knowing about	e. Practical/work experience you
	<ul><li>a vacancy</li><li>3. I placed my own advertisements e.g. on the</li></ul>	had acquired <u>prior to your course</u> of study
Ш	internet, in newspapers	f. Reputation of your college/
	4. I was approached by an employer	university
$\overline{\Box}$	5. I contacted a Job Centre	g. Experience abroad
Ħ	6. I contacted a commercial employment agency	h. Foreign language proficiency
	7. I used the careers office of my college/	i. Computer skills
ш	university	j. Recommendations/references
	8. I sought assistance from the teaching staff of	from third persons
	my college/university	k. Personality
	9 . I used contacts I had established through	1. I got the job by chance
	employment undertaken during my course of study	m. Other (please specify):

Moving on from your first job after graduation, the rest of this section concerns your experiences from graduation to the present. In Questions C9 to C11, we are interested in obtaining an overall picture of your major neticities now and since graduation. C9 What has been your major activity since you graduated? Tick one. I have spent most of the time: unemployed in regular jobs in further study/professional training in various temporary jobs child rearing or involved in family care in several jobs at the same time other: Please specify your major activity C10 Please tell us about your current major activity. Information regarding employment Current major Kind of current major activity Full-time Type of Job title and status activity began Please tick one, and tell us about your other or partcontract (please specify, e.g. school teacher-(month/year) major activities in Question C11, if applicable. time deputy head of department, production engineer - team leader C D Ε Since **Employed** Full-time Permanent Self-employed Part-time Temporary (e.g. fixed term Current situation Not employed, looking for work contract) Professional training ► Go to Further academic study Ouestion C11 Child rearing, family care Other (please specify) C11 In this question, we are trying to get an overall picture of what you have been doing since graduation. Please complete the activity tables below, taking a separate table for each activity. If you have had several activities of short duration since graduation, please summarise in a single table. These activities may have been happening at the same time or at different times. Activity 1 Information regarding employment Began - Ended Kind of activity Full-time Type of Job title and status (month/year) or partcontract (please specify, e.g. school teacher deputy head of department, time production engineer - team leader A В C D E Began **Employed** Full-time Permanent Self-employed Part-time Temporary (e.g. fixed term Ended

► Go to next

activity

contract)

Not employed, looking for work

Professional training

Other (please specify)

Activity not

finished yet

Further academic study

Child rearing, family care

Activity 2					
		Information regarding employment			
Began - Ended (month/year)	Kind of activity  B	Full-time or part- time	Type of contract	Job title and status (please specify, e.g. school teacher- deputy head of department, production engineer-team leader E	
Began  Ended  Activity not finished yet	Employed Self-employed  Not employed, looking for work Professional training Further academic study Child rearing, family care Other (please specify)	Full-time Part-time  Go to next activity	Permanent Temporary (e.g. fixed term contract)		
Activity 3		line	ormation regarding	employment	
Began - Ended (month/year)	Kind of activity  B	Full-time or part- time	Type of contract	Job title and status (please specify, e.g. school teacher- deputy head of department, production engineer - team leader  E	
Began  Ended  Activity not finished yet	Employed Self-employed, looking for work Professional training Further academic study Child rearing, family care Other (please specify)	Full-time Part-time  Go to next activity	Permanent Temporary (e.g. fixed term contract)		
Activity 4					
Began - Ended (month/year)	Kind of activity	Full-time or part- time	Type of contract  D	Job title and status (please specify, e.g., school teacher - deputy head of department, production engineer - team leader  E	
Began  Ended	Employed Self-employed  Not employed, looking for work Professional training Further academic study	Full-time Part-time  Fo in anti-activity	Permanent Temporary (e.g. fixed term contract)		

Child rearing, family care

Other (please specify)

Activity not finished yet

#### Activity 5

	Info	ormation regarding	employment
gan - Ended Kind of activity onth/year)	Full-time or part- time	Type of contract	Job title and status (please specify, e.g. school teache deputy head of department, production engineer - team leade
<b>B</b>	С	D	E
gan	Full-time Part-time  Go to next activity	Permanent Temporary (e.g. fixed term contract)	
In this question, we are interested in where you see yourse do you anticipate within the next three years? Tick  I anticipate that I shall	any flut apply.		kind of career change
a. obtain employment	l. be pron		41.1
b. stop being employed		a greater degree	
c. be engaged mainly in child rearing / family care		more appropria	ite to my skills
d. change my type of work		igher income	
e. change my type of work f. begin full-time study		er a less strenuou greater opportun	
1 1		ous learning	ity to pursue
g. begin part-time study h. increase my working hours			iked to my study and
i. decrease my working hours	experie		
j. start my own business	s. other (pl	ease specify):	
k. not be self-employed any longer	t. experien	nce no major cha	nge
3 If you wish to make any comments about your job would find useful, please do so here. Continue on a	search and employs	nent history wh	ich you think we
			•••••
	••••••		

#### D Your Current Work

We are interested here in some of the characteristics of your current work.

Questions D1 to D11 ask about your employment status, the nature of your employer and your working conditions.

D1 If you are currently employed/self-employed, how would you describe your current employment situation? Tick any that apply.  If you are not currently in paid employment, please go to the	D6 What is the main sort of work you do at the moment (e.g. research and development, data processing, sales or teaching)? What other sorts of work do you do (if applicable)?
next question.	Major area of work (please specify)
I am in regular employment/I am self-employed	
I have casual jobs <u>related</u> to my study	
I have casual jobs <u>not related</u> to my study	
I have more than one job	Additional area(s) of work (please specify)
Other (please specify):	Auditional area(s) of work (please specify)
D2 Have you actively tried to obtain (other) paid work in the past 4 weeks? Tick one only.  No No, but I am awaiting the results of earlier job applications Yes, and I could start working within the next two weeks Yes, but I could not start working within the next two weeks How many employers have you worked for since you graduated? Please include self-employment and your present employer.	D7 How many hours per week do you work on average? Tick any that apply.  Working hours per week  Contract hours of my main job  Additional working hours of my job (paid and unpaid overtime)  Working hours on other assignments (second occupation, side jobs, etc.)
Number of employers	Total working hours (including self-employment)
<ul> <li>If you are not currently in paid employment, please go to Question D15.</li> <li>In the following questions, if you have more than one job please refer to your main job.</li> <li>D4 How would you classify your current employer?         <ul> <li>Tick one only.</li> </ul> </li> <li>Public employer</li> </ul>	D8 Do you work in a branch of a (big) organisation?  Tick one only.  Yes, in a branch of the organisation  Yes, in the head office/central unit of an organisation comprising branches  No, I don't work in an organisation comprising branches  Not applicable, I am self-employed
Non-profit organisation	Other (please specify)
Private employer	
Self employed	A Section Control of the Control of
Other (please specify):	D9 Approximately how many people work in
D5 Which sector of the economy do you work in? Please state in a specific term (e.g. car manufacturing, primary school, hospital, theatre).	a. the location where you currently work?  b. the entire organisation if there is more than one location?

D10 If you are self-employed, which of the following characteristics apply to you? Tick any that apply.	D15 Since you graduated, have you(tick any that
<ul> <li>▶ If you are not self-employed, please go to the next question.</li> <li>a. I serve a single contractor</li> <li>b. I took over an existing firm/office etc.</li> <li>c. I established a new firm/office etc.</li> <li>d. I was asked by my former employer to do the same job as before in a self-employed capacity</li> <li>e. I work at home</li> <li>f. I have no employees</li> <li>g. I have a partnership with friends/relatives</li> <li>e. Other (please specify):</li> </ul>	a. considered working abroad? b. sought employment abroad? c. actually received an offer to work abroad? d. actually worked abroad? e. actually been sent abroad by your employer on work assignments? f. None of the above ► Go to Question D17  D16 If you have worked abroad, in which country(ies) and for how long did you do so?
	Duration Country (please specify)
D11 Approximately how much do you earn a year before tax? Please include bonuses, fringe benefits and London weighting, if applicable. Please indicate your salary in pounds sterling.  £	years months  years months  years months  If you are not currently in paid employment, please go to Ouestion D19.
b. from overtime and extra payments in your major job  c. from other jobs	The following two questions, D17 and D18, ask about future and past restructuring and technological innovations in the organisation you work for.
Questions D12 to D16 ask about the international aspects of your job.  D12 Has your job taken you abroad in the last 12 months?  No	D17 Have there been structural or technological changes in your organisation in the last three years? Are they envisaged in the next three years? Tick any that apply.  Changes Changes already envisaged carried out
Yes, weeks altogether	a. Implementation of new technologies
D13 To what extent do you communicate (verbally and/ or in writing) with clients/external partners	b. Decentralisation of management tasks (e.g. financial management)
To a Not great at all extent	c. Working in partly autonomous teams
1 2 3 4 5  a. in a <u>foreign language?</u> b. with <u>foreigners</u> in <u>your language?</u>	d. Client orientation  e. Development/marketing of new products/diversification of products
One of the interests of this European graduate study is the extent to which there is occupational mobility between countries. Questions D14 to D16 ask about this.	f. Working in projects g. Implementation/expansion of computer technology
D14 What percentage of your work time do you consider to have an international context?	h. Outsourcing  i. Building up/expansion of international business
Percentage of work time (%)	connections  j. Efficiency  k. Other (please specify):

D18 If you would like to make any co question, please do so here (if app	olicable)?		
D19 If you wish to make any commen find useful, please do so here. Co	its about your current emp ontinue on a separate shaet if r	loyment and work whic recessary	ch you think we would
D19 If you wish to make any commen find useful, please do so here. Co	its about your current emp outinue on a separate shaet if r	loyment and work whic	ch you think we would
D19 If you wish to make any commen find useful, please do so here. Co	its about your current emp ontinue on a separate shaet if r	loyment and work whic	ch you think we would
D19 If you wish to make any commen find useful, please do so here. Co	its about your current emp ontinue on a separate shaet if r	loyment and work whic gecessary.	ch you think we would
D19 If you wish to make any commen find useful, please do so here.	outmue on a separate shaet if i	loyment and work whic	

## E Your Skills and How You Use Them

In this section, we are interested in the relationships between the skills and knowledge you acquired during your fagure course and those required in your current work.

E1 In Column A, please indicate to what extent you had the skills listed below when you graduated. In Column B, please indicate to what extent they are required in your current work. If you are not employed, please indicate to what extent they are required in your current work.

A Possessed at time	of graduation	s	kills and Knowledge		B c requirements
To a great	Not		ŭ	To a great	Not
extent 1 2 3	at all 4 5	G	Froup 1	extent	at all
			Broad general knowledge	1 2	3 4 5
			Cross-disciplinary thinking/knowledge		
			Field-specific theoretical knowledge		
			Field-specific knowledge of empirical/practice methods	al [	
		e.	Foreign language proficiency		
		f.			
		g.	Understanding complex social, organisational and technical systems		
		h.	Planning, co-ordinating and organising		
		i.	Applying rules and regulations		
		j.	Economic reasoning		
		k.	Documenting ideas and information		
		G	roup 2		
		a.	Problem-solving ability		
		b.	Analytical competencies		
		c.	Numerical abilities		
		d.	Learning abilities		
		e.	Reflective thinking, assessing one's own work		
		f.	Creativity		
		g.	Working under pressure		
		h.	Accuracy, attention to detail		
		i.	Time management		
		j.	Negotiating		
		k.	Physical and mental fitness for work		
		1.	Manual skills		
			. Working independently		
		n.	Ability to work in a team		
		G	roup 3		
		a.	Initiative		
		b.	Adaptability		
		с.	Assertiveness, decisiveness, persistence		
		d.	Power of concentration		
		e.	Getting personally involved		
		t.	Loyalty, integrity		
		g. 1.	Critical thinking		
		h.	Oral communication skills		
		1. ;	Written communication skills		
		J. L	Tolerance, appreciation of different points of vi	iew	
		k.	Leadership Taking responsibilities designers		
		l.	Taking responsibilities, decisions		

E2 How useful has you	ur degree course been in (Please rate each option	on a 5-point scale)
To a great Not		
extent at all 1 2 3 4 5		
	a. preparing you for your present tasks at work?	
	o. preparing you for tasks in other spheres of life?	?
E3 How important are a 5-point scale.	the following sorts of knowledge and skills for	doing your work? Please rate each option on
To a great Not extent at all		
	<ul> <li>a. Professional knowledge of other countries (e.g.</li> <li>b. Knowledge/understanding of international disbehaviour, life styles, etc.</li> </ul>	
	c. The ability to work with people from different	cultural backgrounds
	d. The ability to communicate (both orally and in	writing) in foreign languages
E4 In Column A, pleas applications at the Please rate on a 5-poi	se indicate how you would rate your expertise in time of graduation. In Column B, please indicate int scale.	the following selected computing how you would rate your expertise <i>now</i> .
A		В
At the time of graduation	l	Now
Very No expertise good at all		Very No expertise good at all
1 2 3 4 5	747 1	1 2 3 4 5
	a. Word processing	
	b. Programming languages	
	c. Spread sheet packages	
	d. Data base packages	
	<ul> <li>e. Subject-related software packages (e.g. CAD for engineers, SPSS for social scientists)</li> </ul>	
	f. Other (please specify)	
E5 To what extent is e the following options To a great Not	xpertise in the following applications required i on a 5-point scale.	n the work you do now? Please rate each of
extent at all		
	a. Word processing	
	b. Programming languages	
	c. Spread sheet packages	
	d. Data base packages	
	e. Subject-related software packages (e.g. CAD fo	or engineers, SPSS for social scientists)
	g. Other (please specify)	
E6 If you wish to mak course and their ap	te any comments about the relationship between oplication, please do so here. Continue on a separa	n skills acquired during your degree attention at the sheet if necessary.

#### F Relationships Between Higher Education and Work

All questions in this section refer to the course of study from which you graduated in 1995. We ask you questions about the relationship between your work and your degree.

► If you are currently not in paid employment, go to Question G2. To what extent do you use the knowledge/skills If you consider your work as unrelated to your gained in your degree in your work? education, why did you take it up? Takkang that To a great Not extent at all ► If you consider your work as application for a contient please go to the next question a. I have not (yet) been able to find a job more appropriate F2 How does the degree course you followed relate to your job now? Tick any that apply. b. In doing this job I have better career prospects c. I prefer an occupation which is not closely My field of study is the only possible/by far the connected to my studies best field for those wishing to work in my job d. I was promoted to a position less closely related Some other fields could prepare an employee for to my studies than my previous position(s) the area of work just as well e. I can get a higher income in my current job Another field of study would have been more f. My current job offers me more security useful g. My current job is more interesting The field of study does not matter very much in h. My current job provides the opportunity for part-time/flexible schedules etc. My higher education studies are not at all related i. My current job enables me to work in a locality to my area of work which I prefer Other (please specify): j. My current job allows me to take family needs into account k. At the beginning of the career I hope eventually i) What is the most appropriate level of to pursue, I have to accept work only distantly education for your work? Bear in mind all aspects of your work (e.g. status, the sort of work you do, related to my field of study income). Other (please specify): A higher level than the one I graduated from in 1995 Does you work situation meet the expectations The same level you had when you entered higher education? A lower level of higher/tertiary education Bear in mind all aspects of your work. No higher/tertiary education at all Much better Much worse Not applicable, Other (please specify): than expected than expected expectations (ii) To what extent is your current work appropriate to your level of education? If there are any further comments you would like to make about the relationship between Completely Not at all your higher education and work, please do so appropriate appropriate here. Continue on a separate sheet if necessary

### G Job Satisfaction and Values

In this section, we ask you about your goals in life and your attitudes to work.

G1 How sat	isfied <u>overa</u>	ll are you with your cu	rrent employment situatio	<b>n?</b> Please rate i	on a 5-point scale	
Very satisfied		Very dissatisfied				
1	2 3	4 5				
LLI Baraire glegge	EL EL Granding Gran					
G2 In Colu In Colu	mn A, pleas mn B, pleas	e indicate how importa indicate how importa	nt the following life goals nt they are now. Please rate	e cach option of	i a 5-point scale.	<i>гишишеи</i> ,
A At the time of	graduation			B No		
Very important	Not at all important			Very important	Not at all important	
$\begin{array}{c c} 1 & 2 & 3 \\ \hline \end{array}$	4 5	a. Social pres	rige			
		b. Personal de	evelopment			
		c. Varied soci	al life			
		d. Home/fan	ily			
		e. Making mo	oney			
		f. Academic	nquiry			
		g. Work				
answer c	mly A.		o your work at the moment		B Apply to 1	
Import					To a great	Not
Very important	Not at all important				extent	at all
1 2 3	4 5	T 1 1 4 Jan	Jtt of the creamle		1 2 3	4 5 1
		0, -	endent nature of the work o undertake scientific/scho	darly work		
			o undertake scientific, scho l-ordered tasks	narry Work		
			to use your knowledge and	d skills		
		e. Job security	10 400 y 0 412 1440 (774 Q 2 )			
		•	tion and status			
			o pursue your own ideas			
		h. Pleasant socia	=			
		i. Opportunity	o pursue continuous learni	ng		
		j. High income				
		k. Chances of (p	olitical) influence			
		<ol> <li>Challenging t</li> </ol>				
		m. Good career p				
		· ·	for leisure activities			
			ng and managerial role			
			to work in a team	. ,		
			to do something useful for s	society		
		r. Variety	1 1 1 1 1	11		
		s. Opportunity those of your	to combine the demands of family	work with		

G4 If you would like to express your views on any aspect of your job satisfaction and values, please do so below. Continue on a separate sheet if necessary.	<b>▶</b> >
The state of the s	
	***************************************
	••••••

#### H Additional Education and Training

In this section, we ask you to give us some more information regarding your additional education and training since you graduated (NOT including doctoral study or other additional study which you have mentioned already in Question B1).

No ▶ Go to Question H2					
Yes, (please specify in the table below):					
A. Type of training (Please give subject and mode of study, e.g. professional accountancy training by day release	e)	<b>B. Dur</b> (please sp number o	ecify the	C. 1	Kind of certification earned/sought (if applicable)
		Not fi	Months		
		Not fi	Months		
		☐ Not fi	Months		
H2 Have you undertaken any short courses, potential future career? Exclude profession activities completely unrelated to work and co  No ➤ Go to Question H10  Yes	al training p	vorkshops, programmes	self-stud lescribed	n response to	l to your career or to a
potential future career? Exclude profession activities completely unrelated to work and co  No ➤ Go to Question H10  Yes  The following questions H3 to H9 ask about the courties following questions H3 to H9 ask about the courties following questions H3.	nal training preen. ses etc you h	rogrammes d	described :	n response to	III and exclude any
potential future career? Exclude profession activities completely unrelated to work and co  No ▶ Go to Question H10  Yes  The following questions H3 to H9 ask about the court  H3 Please list the most important course(s) as ame and type of the course/activity	nal training preen	rogrammes d	described :	n response to	III and exclude any
potential future career? Exclude profession activities completely unrelated to work and co  No ➤ Go to Question H10  Yes  The following questions H3 to H9 ask about the courts.  Please list the most important course(s) a court ame and type of the course/activity	nal training preer.  ses etc you h  and indicate  Duratio (hours)	rogrammes d	described to in H2. uration (	n response to	III and exclude any
potential future career? Exclude profession activities completely unrelated to work and co  No ➤ Go to Question H10  Yes  The following questions H3 to H9 ask about the course of the most important course(s) are and type of the course/activity	nal training preer.  ses etc you h  and indicate  Duratio (hours)	rogrammes dave referred to the total d	described : to in H2. uration (	n response to	ill and exclude any
potential future career? Exclude profession activities completely unrelated to work and co  No ▶ Go to Question H10  Yes  The following questions H3 to H9 ask about the course following questions H3 to H9 ask about the course following questions has the most important course(s) a same and type of the course/activity  The following questions has been supportant course following questions.	ses etc you h  and indicate  Duratio (hours)  1 to	rogrammes and referred to the total domain	o in H2.  Turation (	in contact hou	rs of teaching/learning).  51 and more ho
potential future career? Exclude profession activities completely unrelated to work and completely yes  The following questions H3 to H9 ask about the courties and the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are following questions H3 to H9 ask about the courties are followed to the courti	ses etc you h  and indicate  (hours)  1 to  1 to	ave referred to the total don 10 hours 10 hours 10 hours	to in H2.  uration ( 11 11 11 11 11	in contact hou to 50 hours to 50 hours to 50 hours	ill and exclude any rs of teaching/learning).  51 and more ho
potential future career? Exclude profession activities completely unrelated to work and co  No ▶ Go to Question H10  Yes  The following questions H3 to H9 ask about the course following questions H3 to H9 ask about the course are and type of the course/activity  The following questions H3 to H9 ask about the course are specify)  The following questions H3 to H9 ask about the course following the following the for providing the following the for providing the following the	ses etc you h  and indicate  (hours)  1 to  1 to	the total d n 10 hours 10 hours 10 hours	co in H2.  La in H2.	in contact hou  to 50 hours  to 50 hours  to 50 hours	rs of teaching/learning).  51 and more ho  51 and more ho  51 and more ho  (i) 51 and more ho
potential future career? Exclude profession activities completely unrelated to work and completely yes  The following questions H3 to H9 ask about the course following questions H3 to H9 ask about the course following the course specify)  H4 Who is/was responsible for providing the course (s)? Tick any that apply.	ses etc you h  and indicate  Duratio (hours)	ave referred to the total don 10 hours 10 hours H5 W1 cos	io in H2.  uration (  11  11  11  io is pay) ts etc.)?	in response to to 50 hours to 50 hours to 50 hours to 50 hours ing/paid for the cone only.	rs of teaching/learning).  51 and more ho  51 and more ho  51 and more ho  (1) 51 and more ho
potential future career? Exclude profession activities completely unrelated to work and co  No ► Go to Question H10  Yes  The following questions H3 to H9 ask about the court  H3. Please list the most important course(s) at ame and type of the course/activity  Pease specify)  H4. Who is/was responsible for providing the course(s)? Tick any that apply.  a. A higher education institution	ses etc you h  and indicate  Duratio (hours)	ave referred to the total don 10 hours	io in H2.  uration (  11  11  11  io is pay) ts etc.)?	in contact hou  to 50 hours to 50 hours to 50 hours to 50 hours ing/paid for ick one only ere no costs ny employer	rs of teaching/learning).  51 and more ho  51 and more ho  51 and more ho  (1) 51 and more ho
Inctivities completely unrelated to work and ca  No ➤ Go to Question H10  Yes  The following questions H3 to H9 ask about the court  H3 Please list the most important course(s) as lame and type of the course/activity  The lease specify)  H4 Who is/was responsible for providing the course(s)? Tick any that apply.  a. A higher education institution  b. A private institute offering seminars/t	ses etc you h  and indicate  Duratio (hours)	the total d  to hours  10 hours  10 hours  10 hours  10 hours  10 hours	described and the second of th	in contact hou  to 50 hours to 50 hours to 50 hours to 50 hours ing/paid for ick one only ere no costs ny employer	rs of teaching/learning).  51 and more ho  51 and more ho  51 and more ho  (1) 51 and more ho

No. 1 A State of the Control of the	j
H6 Do/did you attend the course(s) during your paid working time? Tick one only.	H8 What was the most important reason you had for starting additional education or training? Please tick one only.
Yes, completely during paid working time	the one only.
Yes, partly during paid working time	Enhancing your career prospects, getting
No, completely outside paid working time	promoted, etc
Not applicable, I was unemployed	Updating your knowledge
H7 Which of the following topics are/were covered in the course(s)? Tick any that apply.	Re-training (i.e. preparation for other occupations careers)
a. New scholarly knowledge in your discipline	
b. Cross-disciplinary scholarly knowledge of various fields	
c. Methodological skills	
d. Manual skills	
e. Foreign language proficiency	
f. Computer skills	
g. Social/political or philosophical topics	
h. Skills in business administration	
i. Management/leadership skills	
j. Legal topics	
k. Human ecology/environmental matters	
l. Oral or written communication and presentation skills	
m. Relationships with customers/clients	
n. Other (please specify):	
In H9 to H11, we are interested in your views on the need for and	usefulness of additional training after graduation.
H9 In Question H9, we are interested in how your additional efuture. In Column A, please indicate to what extent already. In Column B, please indicate to what exten help you in the future. Please rate each option on a 5-po	your additional education or training has helped you t you think your additional education or training will
A	В
Helped you	Will help you
already To a great Not	in the future
extent at all	To a great Not extent at all
1 2 3 4 5	1 2 3 4 5
a. to find employment	
b. to do your work	towastin a tasks)
c. to enrich your job (e.g. more in	
d. to raise your status (e.g. promo income)	
e. to cope with requirements from other than employment and wo	
H10 At the moment, to what extent do you feel a need to through additional education or training? Please rate	further update or develop your skills and knowledge on a 5-point scale:
To a great Not extent at all	

H11 To what extent do you agree with the following statements regarding the need for additional education or training after graduation? Please rate each option on a 5-point scale. Completely Completely agree disagree Additional education or training is necessary ... a. ... in order to cope with tasks which could not be envisaged at the time of initial degree b. ... because of shortcomings in initial degree ... in order to consolidate and develop knowledge and skills which have started to emerge through experience of doing the job d. Initial degree provides a sufficient training in relevant skill acquisition e. Initial degree constitutes a good basis for continuous updating of knowledge and skills In Questions H12 to H14, we are interested in the ways you may have used to keep up with developments in your area of work. H12 How often have you read subject-related professional/scientific journals during the last 12 months? Monthly Seldom Never At least once About every three months a week H13 How often have you attended seminars/workshops/conferences relevant to your work during the last 12 months? Never 1 to 3 times 4 times and more H14 How often have you used internet sources to find information relevant to your work during the last 12 months? Monthly About every Seldom Never At least once three months a week H15 If there are any further comments you would like to make about your further training and education, please do so here. Continue on a separate sheet if necessary.

#### Socio-Biographic Data

In this section, we ask you for some background information about yourself and your family. We need this information in order to enable us to interpret your work biography as accurately as possible.

I1 Genden	I 5 Geographical location of study, current residence and current employment. Please specify the county
Male Female	(e.g. Berkshire).
I 2 Year of birth	County of your institute of higher education
19 Year	County of current residence
13 Citizenship and residence	County of current employment, if applicable
Please specify a. Current citizenship	
b. Citizenship at birth	I 6 Did/do you live ? Tick any that apply.
c. Country where you completed secondary education	Immediately prior Currently to graduation in 1995
d. Country of first employment after graduation	with a partner? with parents?
e. Country of current employment/work	with other people?
f. Country of current residence	
Please indicate your ethnicity by ticking the appropriate box.  Asian codes  Asian - British  Bangladeshi  Chinese  Indian  Pakistani  Asian - other  White codes  White - British  White - European	17 What is the highest level of education (if known) achieved by:  your your your father? mother? partner?    Minimum compulsory schooling or less   Upper secondary schooling   Higher education diploma or degree  18 Do you have children still living with you?    No
<ul> <li>White − other</li> <li>Black codes</li> <li>Black − British</li> <li>Black − African</li> <li>Black − Caribbean</li> <li>Black − other</li> <li>Other</li> <li>Any other ethnic group</li> </ul>	Not applicable, I don't have a partner  Employed  Self-employed  Not employed, looking for work  Professional training  Advanced academic study  Child rearing, family care  Other (please specify):

I 10	What	are yo	our parents' and partner's current or most recent jobs?	
Father	Mother	Partne	er.	
			Legislator/senior official/manager	
			Professional	
			Associate professional e.g. physiotherapist, lab technician	
			Clerical worker	
			Skilled agricultural/fishery worker	
			Service/shop/market sales worker	
			Craft or related trades worker	
			Plant/machine operator or assembler	
			Unskilled manual worker	
			Member of the armed forces	
			Other (please specify):	
TI			I don't know or not applicable.  any aspects of your socio-biographic background which you think would be sign have not mentioned, please describe these below. Continue on a separate sheet	
••••••	•••••			
••••••	•••••			
		•••••	· · · ·	

# J Looking Back on the Degree You Finished in 1995

In this section, we are interested in your feelings about the degree course you completed in 1995.

J1 To	what exten	t has your degree helped you (Please rate ench option on a 5-point scale)
To a great	Not	
extent 1 2	at all 3 4 5	
		a. find a satisfying job after finishing your studies?
		b. improve your long-term career prospects?
		c. develop as a person?
J2 If y opti	ou were fr on on a 5-pc	ee to choose your degree course again, how likely is it that you would choose (Please rate each instruction)
Very likély	Not likely at all	
1 2	3 4 5	a the come recover of at 1.1.2
		a. the same course of study?
		b. the same college/university?
		c. a higher level of higher education? (e.g. MA, PhD)
		d. a lower level of higher education? (e.g. HND) e. not to study at all?
ا لــا لــا لــا		e. not to study at an:
J3 Wh	at kind of	improvements in higher education would you suggest?
	ų	
J4 If y on a	ou would l separate shu	ike to make some further comments about your degree course, please do so below. Continue set if necessary.

# Thank you very much for completing the questionnaire. We appreciate very much the time you have given to do so.

Please return the completed questionnaire in the enclosed pre-paid envelope to:

QSC: Centre for Higher Education Research and Information

The Open University 344-354 Grays Inn Road London WC1X 8BR

We would be pleased to let you have a summary of the survey results. If you wish to receive this summary, please write your name and address below. We will not use your name and address for any other purpose than to send you this information.

This slip will be cut off (for data protection) immediately after receipt of the questionnaire.

Title	Na	me	
Address		······································	
Postcode			